

R. DAVID MORROW MDiv/PC, LMFT, CCH, Ct.BH, CTCTS

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E-mail: DavidMorrowLMFT@gmail.com or David@FruitfulVineFamilyMinistries.org

Licensed Marriage and Family Therapist in NC with a focus on adults, teens, couples, families, and blended families

History of serving full and part time in Churches as Pastoral Counselor, and Minister of Music and Worship Arts

'97 Graduate of Southern Baptist Theological Seminary earning a Master of Divinity in Pastoral Counseling

Served as Clinician for emergency care at Kennedy Home through Baptist Children's Homes of NC

Certified Clinical Hypnotherapist by International Certification Board of Clinical Hypnotherapy

Mental health professional with 30 years of experience helping individuals and families

Author of "Through Her Eyes: A Man's Guide to His Wife's Need for Romance"

History of providing clinical supervision for multiple master level internships

Ordained as a Minister by St. Matthews Baptist Church in Louisville, KY

Certified in bariatric hypnotherapy and tobacco cessation treatment

Eleven years of experience in inpatient psychiatric hospitals

Experience providing supervision for 16 staff members

Certified in Tele-Mental Health & Digital Ethics

Values a multi-disciplinary treatment team

Excellent crisis management skills

Enjoys preaching God's Word

Enjoys helping people

Caring individual

Focused

LICENSURE

LICENSED MARRIAGE AND FAMILY THERAPIST

(MARCH 2008 TO PRESENT)

- Licensed by the North Carolina Marriage and Family Therapy Licensure Board based on Raleigh, NC
- License number is 1224
- License has been active since it was granted without interruption
- There have never been any complaints or legal actions filed with the Licensure Board

ORDINATION

ORDAINED INTO THE GOSPEL MINISTRY

(DECEMBER 14, 1997)

- Ordained at St. Matthews Baptist Church in Louisville, KY

PROFESSIONAL EXPERIENCE

CO-FOUNDER AND EXECUTIVE DIRECTOR

(SEPTEMBER 2017 TO PRESENT)

Fruitful Vine Family Ministries, INC.

Vanceboro, NC

- Worked with Cheryl Morrow to identify and define the vision for the ministry that God provided
- Registered FVFM as a for profit Limited Liability Corporation with the North Carolina Secretary of State
- Worked with Cheryl Morrow to design the *Recommit, Restore, and Renew* Marriage Enrichment Seminar
- Designed the ***Feeding the Flock Without Starving Yourself*** Seminar which teaches about Pastoral burnout
- Designed the *Mental Health Crisis: A Pastoral Perspective* Seminar which teaches Pastors about crisis resources
- Designed PowerPoint presentations for all seminars
- Taught each of the above-mentioned seminars in multiple settings
- Facilitated the change in business structure from a for profit LLC to a nonprofit corporation
- Worked with Cheryl Morrow to identify and secure a board of directors
- Designed the fruitfulvinefamilyministries.org website

LICENSED MARRIAGE AND FAMILY THERAPIST/PASTORAL COUNSELOR

(NOVEMBER 2013 TO PRESENT)

CareNet, Inc.

Greenville, NC

- Provide individual, couple, family, and multi-generational family therapy to Clients from ages 6 and up
- Complete all related documentation
- Develop quality relationships with Ministers and other members of the faith community
- Market the services of CareNet Counseling East to a variety of referral sources
- Offices in Greenville, Kinston, and New Bern NC.

THERAPIST/OWNER

(APRIL 2012 TO NOVEMBER 2013)

Solutions Counseling Center

Vanceboro, NC

- Provide individual, couple, family, and multi-generational family therapy to Clients from ages 6 and up
- As a contract therapist, provided care at Tricare Counseling and Consulting in Dunn, NC
- As a contract therapist, provided care at Family Works Psychological Center in Goldsboro NC
- Complete all related documentation
- Develop relationships with local healthcare providers to facilitate mutual referrals in the Client's best interest.

INTENSIVE IN-HOME TEAM LEAD

(JUNE 2012 TO NOVEMBER 2012)

Wayne County Day Treatment

Goldsboro, NC

- Provide individual and family therapy to families who have a child that is at risk for an out of the home placement
- Supervise Qualified Professionals and Associate Professionals that are a part of the Intensive In Home Team
- Facilitate Treatment Team Meetings that involve the Consumer, Parents, and other Professionals
- Ensure that all aspects of the case are managed properly
- Ensure that all documentation for the case is completed in a timely manner

CLINICAL DIRECTOR AND LICENSED MARRIAGE AND FAMILY THERAPIST

(JANUARY 2012 TO MARCH 2012)

ClientFirst of NC LLC

Goldsboro, NC

- Provide individual, couple, and family therapy
- Complete all necessary documentation
- Complete authorization procedures for insurance reimbursement
- Supervised 2 masters level therapist, 2 peer support specialists, a substance abuse specialist and a registered nurse.
- Design and implement a full comprehensive clinical assessment
- Design and present two trainings to all staff members on a variety of topics
- Design and implement a LME mandated quality assurance survey of clients in the practice
- Participate in daily treatment team meetings for individuals who have severe and persistent mental illness
- Marketing efforts in the community with physicians, attorneys, guidance counselors, and pastors.

LICENSED MARRIAGE AND FAMILY THERAPIST

(APRIL 2010 TO JANUARY 2012)

Family Works Psychological Center

Goldsboro, NC

- Provide individual, couple, family, and multigenerational therapy in the Goldsboro and Clinton Offices
- Assist individuals with mood disorders, anxiety disorders, adjustment disorders, and chemical dependence
- Assist families with parent-child problems, partner relational problems, and grief and loss issues
- Complete all necessary documentation
- Communicate with insurance companies regarding clinical information to facilitate payment for services
- Facilitate interoffice referrals and coordinate care for those Clients that need a multidisciplinary approach
- Communicate with schools, DSS, other healthcare agencies, and law enforcement agencies as appropriate
- Provide marketing services to physician offices, dental offices and other healthcare professionals
- Abide by all ethical standards of care of my profession and maintain liability insurance.

QUALIFIED PROFESSIONAL FOR THE GERIATRIC ADULT SPECIALTY TEAM

(APRIL 2010 TO JANUARY 2012)

Family Works Psychological Center

Goldsboro, NC

- Provide CEU credited training to staff members of nursing homes, assisted living facilities and family care homes
- Responsible as a team member for all facilities in Lenoir, Wayne, Duplin, and Sampson Counties of NC
- Develop new trainings that must be submitted to the NC Department of Health and Human Services for approval
- Produce reports that highlight the feedback from training participants
- Produce CEU certificates for the participants
- Provide marketing to each of the above-mentioned facilities each month

- Submit reports that detail hourly accountability of activities

LICENSED MARRIAGE AND FAMILY THERAPIST

(AUGUST 2008 TO APRIL 2010)

Wellsprings of Goldsboro

Goldsboro, NC

- Provide individual, couple, family, and multigenerational therapy for a variety of mental health and substance abuse issues
- Fully accepted by most major insurances
- Provide clinical supervision to interning therapists
- Provide therapeutic services several days per week in the Wayne County School System
- Complete necessary documentation for all provided services
- Work in conjunction with others on the multidisciplinary staff to ensure total quality Client care.
- Work in conjunction with the owner to market and publicly represent the company

CLINICIAN I (EMERGENCY CARE)

(JUNE 2005 TO JULY 2008)

Baptist Children's Homes of NC (Kennedy Home)

Kinston, NC

- Accepted primary responsibility to facilitate all care provided to 16 residents and their families
- Provided individual and family therapy to each of these residents on a weekly basis to address mental health and substance abuse issues and to assist families in determining how these issues were perpetuating the family dysfunction
- Accepted "intake" calls and assisted parents and custodians to discover all placement and treatment options
- Facilitated the admission process for the new resident and their family
- Facilitated treatment team meetings for child care workers, case managers, residents, and family members
- Trained new staff members on policies and procedures
- Developed and maintained a positive relationship with referral sources and community agencies
- Spoke publicly to audiences of several hundred people on behalf of Baptist Children's Homes of NC
- Maintained case record files

CONSULTANT

(APRIL 2001 TO FEBRUARY 2005)

Boys and Girls Home of North Carolina

Lake Waccamaw, NC

- Served as a full-time Consultant to Staff and Teaching Parents for 4 cottages from April 2001 until December 2002. In December 2002, the company decided not to implement the program that I was hired to supervise due to "the state's red tape." I was asked to remain as a part-time Computer Consultant until budget cuts eliminated this position in February 2005.
- Conducted in home reviews of supervisees and provided verbal and written feedback
- Assisted staff members with understanding behaviors associated with mental health and substance abuse issues
- Facilitated case planning meetings with the resident, staff members, family members, and legal custodians
- Maintained a professional relationship with outside referral sources, school officials, and medical personnel
- Provided instruction and education to new employees
- Designed and implemented internal audits for the performance of the residential program
- Generated written comparative reports that highlight the strengths and weaknesses of each cottage and the campus.

UNIT THERAPIST

(OCTOBER 2000 TO APRIL 2001)

Behavioral Healthcare

Columbus, IN

- Provided individual and family psychotherapeutic services on the child, adolescent, and adult mental health and substance abuse units
- Facilitated daily group psychotherapy sessions for the patients
- Developed and facilitated an intensive outpatient substance abuse program for court ordered individuals
- Participated in a daily multi-disciplinary treatment team case planning
- Conducted psycho-social assessments and generated the necessary reports
- Clinical supervisor was a board-certified psychiatrist
- Full time

PSYCHOTHERAPIST

(DECEMBER 1998 TO APRIL 2001)

- Provided individual, marital, and family therapy under the supervision of a LCSW
- Part time

PSYCHOTHERAPIST

(JULY 1995 TO JUNE 2000)

Parkview Psychiatric Services

Jeffersonville, IN

- Assisted psychiatrists with daily rounds and appointments in the inpatient and outpatient setting for individuals with mental health issues and substance abuse issues
- Gathered information for six psychiatrist's comprehensive psychiatric evaluations and daily progress notes for individuals with mental health and substance abuse issues
- Provided individual psychotherapy under the supervision of a LCSW and a board-certified psychiatrist
- Participated in a multidisciplinary treatment team which included MDs, LCSWs, Ph.Ds, and Addiction Specialist
- Part time July 1995 to December 1997 and fulltime thereafter

PASTORAL MARRIAGE AND FAMILY THERAPIST

(JUNE 1993 TO MAY 2000)

St. Matthews Pastoral Counseling Center

Louisville, KY

- Facilitated therapeutic relationships with individuals, couples and multi-generational families
- Assisted individuals with a variety of mental health and substance abuse issues
- Worked under the supervision of a LMFT and diplomate in AAPC
- Part Time, which began as part of an educational practicum

NEEDS ASSESSMENT AND REFERRAL COORDINATOR

(APRIL 1993 TO APRIL 1998)

Charter Louisville Behavioral Health System

Louisville, KY

- Provided hundreds of crisis assessments, triage, and referral to an appropriate level of mental health and substance abuse care
- Accepted crisis calls and encouraged a free assessment
- Provided psychiatrists with clinical information when an inpatient order was necessary
- Facilitated involuntary commitments when clinically required
- All documentation was reviewed and approved by a Ph.D., LCSW
- Full time

OTHER PROFESSIONAL EXPERIENCE

COMMUNITY BASED SERVICE PROFESSIONAL

(OCTOBER 2004 TO JUNE 2005)

New Directions of Columbus County

Whiteville, NC

COMMUNITY BASED SERVICE PROFESSIONAL

(JUNE 2004 TO OCTOBER 2004)

Evergreen Behavioral Healthcare

Whiteville, NC

MINISTER OF MUSIC

(SEPTEMBER 2002 TO MAY 2004)

First Baptist Church

Fairmont, NC

MENTAL HEALTH ASSOCIATE

(AUGUST 1992 TO APRIL 1993)

Jefferson Hospital

Jeffersonville, IN

BEHAVIORAL PROGRAMMING SPECIALIST

(JULY 1990 TO JULY 1992)

Good Hope Hospital

Erwin, NC

PUBLICATIONS

"THROUGH HER EYES: A MAN'S GUIDE TO HIS WIFE'S NEED FOR ROMANCE" (BOOK)

(SEPTEMBER 2017)

Fruitful Vine Family Ministries

Vanceboro, NC

"CARING FOR THE SOUL" (MONTHLY ARTICLE)

(MARCH 2014 TO APRIL 2018)

The Free Will Baptist

Ayden, NC

EDUCATION

CONTINUING EDUCATION CLASSES *Educational Provider Noted Below*

(DATES OF CLASS COMPLETION LISTED)
website noted below

- Hippa and Technology in Mental Health Practices (11 hours on 06-15-20 ZurInstitute.com)
- Online Therapy: A Beginners Guide (1 hour on 06-15-20 Zur Institute.com)
- Record Keeping in Psychotherapy and Counseling: Ethical, Legal, and Clinical Issues (6 hours on 05-27-20 ZurInstitute.com)
- Telemental Health Issues During COVID-19 Emergency Response (2 hours on 05-27-20 ZurInstitute.com)
- Motivational Interviewing (4 hours on 11-26-18 CE4Less.com)
- Preventing Medical Errors: Best Practices for Mental Health Professionals 2018 (2 hours on 11-26-18 CE4Less.com)
- Mandatory Abuse Reporting (1 hour on 11-26-18 CE4Less.com)
- Marijuana Overview (1 hour on 11-22-18 CE4Less.com)
- Using Technology-Based Therapeutic Tools in Behavioral Health Services (2 hours on 11-22-18 CE4Less.com)
- Human Sexuality (10 hours on 11-10-18 CE4Less.com)
- DSM-5: A Comprehensive Overview (10 hours on 06-03-18 CE4Less.com)
- Psychopharmacology: A Comprehensive Review (6 hours on 06-01-18 CE4Less.com)
- Counselor and Wellness (1 hour on 03-24-18 CE4Less.com)
- Ethics and Boundary Issues (3 hours on 03-24-18 CE4Less.com)
- Digital and Social Media Ethics for Psychotherapist: Clinical and Ethical Considerations (8 hours on 05-28-17 Zur Institute Inc./www.zurinstitute.com)
- Digital Ethics, Security, & Privacy in Psychotherapy Practice Management (4 hours on 05-27-17 Zur Institute Inc./www.zurinstitute.com)
- Electronic Records In Mental Health Practice (2 hours on 05-27-17 Zur Institute Inc./www.zurinstitute.com)
- Telemental Health: The New Standard - Ethical, Legal, Clinical, Technological, and Practice Considerations (12 hours on 05-26&27-17 Zur Institute Inc./www.zurinstitute.com)
- Crisis and Trauma Response (9 hours on 06-09-16 Peachtree Education/www.fastceus.com)
- Crisis Counseling Professional Ethics (3 hours on 06-09-16 Peachtree Education/www.fastceus.com)
- Mindfulness in Psychology (2 hours on 06-09-16 Peachtree Education/www.fastceus.com)
- The Perfect-Victim Factor of Personality (6 hours on 06-09-16 Peachtree Education/www.fastceus.com)
- Contextual Hypnotherapy (9 hours on 06-16-15 Peachtree Education/www.fastceus.com)
- Contextual Psychology (9 hours on 06-10-15 Peachtree Education/www.fastceus.com)
- Ethics for Social Workers Counselors and Therapist Part 1 (1.5 hours on 06-07-15 Peachtree Education/www.fastceus.com)
- Ethics for Social Workers Counselors and Therapist Part 2 (1.5 hours on 06-07-15 Peachtree Education/www.fastceus.com)
- Contextual Psychology (9 hours on 06-26-14 Peachtree Education/www.fastceus.com)
- Ericksonian Hypnosis (9 hours on 06-23-14 Peachtree Education/www.fastceus.com)
- Ethics: Crisis Management Assessment and Decision Making (3 hours on 06-06-14 Peachtree Education/www.fastceus.com)
- Ethics (3 CEU Hours on 3-29-13 Peachtree Education/www.fastceus.com)
- Older Adults and Mental Health (8 CEU Hours on 3-29-13 Peachtree Education/www.fastceus.com)
- Diagnosis of Substance Abuse and Dependency (1.5 CEU Hours on 3-29-13 Peachtree Education/www.fastceus.com)
- Identifying People in Crisis (1.5 CEU Hours on 3-29-13 Peachtree Education/www.fastceus.com)
- Weight Loss and Physical Fitness for Emotional Health (6 CEU Hours on 3-29-13 Peachtree Education/www.fastceus.com)
- Dialectical Behavior Therapy (3 CEU Hours on 06/11/12 Peachtree Education/www.fastceus.com)

- Cognitive Behavioral Therapy for Cocaine Addiction (3 CEU Hours on 06/09/12 Peachtree Education/www.fastceus.com)
- Psychosexual Disorders (3 CEU Hours on 06/08/12 Peachtree Education/www.fastceus.com)
- Solutions Focused Brief Therapy (3 CEU Hours on 06/08/12 Peachtree Education/www.fastceus.com)
- Recovery: Trauma, Shock, and PTSD (6 CEU Hours on 06/04/12 Peachtree Education/www.fastceus.com)
- Ethics: Counseling Issues Online (3 CEU Hours on 05/23/12 Peachtree Education/www.fastceus.com)
- Tobacco Cessation Treatment Certification (18 CEU Hours on 05/02/11 Peachtree Education/www.fastceus.com)
- Bariatric Hypnotherapy Certification (7 CEU Hours on 07/12/11 Peachtree Education/www.fastceus.com)
- Clinical Hypnotherapy Certification (20 CEU Hours on 06/14/10 Peachtree Education/www.fastceus.com)
- Clinical Hypnosis – A Primer (6 CEU Hours on 06-19-09 Peachtree Education/www.fastceus.com)
- Orientation to Clinical Hypnosis (1 CEU Hour on 06-17-09 Peachtree Education/www.fastceus.com)
- A Primer of Psychopharmacology for Clinicians (5 CEU Hours on 06-14-09 www.healthforumonline.com)

TWO ONLINE CLASSES TO COMPLETE LMFT REQUIREMENTS
One class through Capella Univ. and one through Phoenix Univ.

(AUGUST 2007 TO DECEMBER 2007)
Internet based education

MASTER OF DIVINITY IN PASTORAL COUNSELING
Southern Baptist Theological Seminary

(AUGUST 1992 TO DECEMBER 1997)
Louisville, KY

- A five-year 103 credit hour degree that included 51 hours in marriage and family therapy

BACHELOR OF ARTS IN RELIGION
Campbell University

(AUGUST 1985 TO MAY 1990)
Buies Creek, NC

REFERENCES AVAILABLE ON REQUEST